

THE JOB ISN'T

Presented By Extract-ED



Leadership

Morale

Retention

Recognition

Presentation Summary.

Employee morale seems to be at an all-time low in law enforcement. What's causing this and what actions can we take to fix it? As employee turnover continues trending upwards, all while recruiting and applications fall, employers find themselves in an

anomalous situation. The first step in solving the manpower crises is to identify the top issues law enforcement is facing. Addressing these issues help increase morale, ultimately breaking the cycle of mistrust, lack of purpose, and lack of recognition employees and administration often feel.



This presentation uses up-to-date research from Harvard Business School, MIT Sloan School of Management, and other tactics to drive morale upward and increase officer motivation, naturally reducing the number of resignations. Fewer resignations decrease the urgency and pressure to recruit new employees. Changing the culture will help build an agency that not only outlasts us but also sets up future leaders for success.

Presentation Details

The "Job Isn't Dead" was originally presented at the International Association Chiefs of Police (IACP) Impaired Driving and Traffic Safety Conference and received outstanding reviews. This is a 2-hour presentation.

For more information, contact training@extract-ed.com.